



## **GETAWAY, YOUR WAY RULES AND ELIGIBILITY**

- By participating in this incentive program, associates: (a) agree to and accept these official rules and the decisions of US Foods® ("USF"), which shall be final in all respects; (b) release USF from and against any liability for any loss, damages, injuries or costs in any way arising from their participation in the incentive program and the acceptance and use of the Prizes as described herein; (c) agree to the use by USF of their names, photograph, voice and/or like-nesses for advertising, promotional and publicity purposes in any media without compensation, or right of review or notification, and agree upon request, to provide such documentation in writing to confirm the foregoing
- Return of, or the refusal to accept any Prizes or Prize notifications, may result in disqualification and selection of an alternate winner
- Prizes are non-transferable and non-negotiable. Prizes may not be offered to another associate or individual. No alternative compensation or benefits shall be substituted for the Trip.
- Associates should continue to adhere to the guiding principles on offering gifts, entertainment and travel to vendors and customers, as set forth in the USF Code of Conduct. Prizes may not be offered to, or shared with customers or vendors.
- Prize recipients must be employed by USF in good standing at the time the Prizes are awarded and at the time of travel. Any Prize recipient who is no longer an associate prior to booking or completing travel, is no longer eligible to receive the Prize or any alternative compensation.
- All prize recipients may complete their travel arrangements through the designated 3<sup>rd</sup> party travel service Creative Group Inc and its affiliated partners and must book and complete their travel no later than December 31, 2024. Any recipient who does not book and complete their travel as of this date will forfeit their Prize and will not be eligible to receive any substitute Prize or alternative compensation.
- In order to effect travel, the associate will be awarded up to five (5) additional vacation days from US Foods to be used solely for the Prize
- The Prize award amount is considered reportable income. US Foods will process the tax associated with the Prize award amount based on payroll information on file for each recipient. USF will increase the gross amount of the Prize award to account for the taxes that must be withheld from the Prize award. However, it is the recipient's responsibility to report such income on the applicable federal, state, and/or local tax filing documents. USF is not responsible for any unreported income by the Prize recipient.
- If, for any reason, the Prizes are delayed or cancelled due to matters beyond US Foods' control, including without limitation, Acts of God, accident, riot, strike, war, epidemic, pandemic, or endemic, embargo or governmental action, upon notice to the prize recipient, US Foods reserves the right, in its sole discretion, to cancel, terminate, modify or suspend the awarding of the Prize